

Case Details

Case number	ET-22-00833
Applicant	Chief Executive, Department of Treasury and Finance (Re: SA Ambulance Service)
Respondent	Ambulance Employees Association of South Australia (AEA)

Orders

1. These orders shall be known as the Interim Orders.

2. For the purposes of the Interim Orders the dispute notified concerns alleged:
 - 2.1. Writing on South Australian Ambulance Service (**SAAS**) vehicles in liquid chalk (“chalking”) messages purported to be authorised by the Ambulance Employees Association (**AEA**);
 - 2.2. Instigating a ban on full completion of case cards;
 - 2.3. Wearing non-approved apparel (but only when employees of SAAS are on active duty and in the presence of members of the public, unless reasonable access to approved apparel is not available).

3. The parties bound by the Interim Orders are:
 - 3.1. The Chief Executive of the Department of Treasury and Finance, being the person declared to be the employer of public employees for the purposes of section 4(1) of the *Fair Work Act 1994* (SA) (**Employer**) (in respect of SAAS and the Department for Health and Wellbeing (**DHW**));
 - 3.2. The AEA; and
 - 3.3. Employees of the Employer who are members of the AEA or eligible to be members of the AEA and who are employed within SAAS/DHW (**Employees**).

4. All persons and organisations bound by the Interim Orders must not:
 - 4.1. Engage in conduct which is described in paragraph 2 above; or
 - 4.2. Engage in conduct inconsistent with full completion of case cards.

5. For the purposes of rule 17 of the South Australian Employment Tribunal Rules 2022, it will be sufficient service of the Interim Orders upon the parties bound by the Interim Orders if a copy is sent by e-mail to the Secretary of the AEA, Ms Leah Watkins, at: leah.watkins@aeasa.com.au

5.1. A copy of the Interim Orders must be placed on any noticeboards usually used by SAAS, DHW and the LHNs for the purposes of communicating with the employees defined in clause 3.3 of this order.

5.2. By 10 am on 4 March 2022, the Secretary of the AEA must:

- 5.2.1. Post or cause to be posted a copy the Interim Orders in a prominent position on its website;
- 5.2.2. Advise all members that the South Australian Employment Tribunal has issued the Interim Orders and provide a copy of the Interim Orders by electronic means;
- 5.2.3. Take all reasonably practicable steps necessary and available to the Secretary under the rules of the AEA or otherwise to advise its members, including persons who act as workplace representatives of the AEA at SAAS, DHW and/or LHNs ("Delegates") engaged in connection with work for SAAS, DHW and the LHNs that:
 - (a) Any conduct described in paragraph 4 above must not be engaged in.
 - (b) Any direction, advice or authorisation by it to the Employees to engage in conduct described in paragraph 4 above is withdrawn.
- 5.2.4. Provide a copy of the Interim Orders to Delegates;
- 5.2.5. Take all reasonable steps to ensure that Delegates comply with the Interim Orders.

6. TERM AND DATE OF EFFECT

The Interim Orders shall come into effect at 10am on 4 March 2022 and shall continue until 5pm on 10 March 2022.

7. LIBERTY TO APPLY

Any person affected by the Interim Orders shall have liberty to apply to the South Australian Employment Tribunal to vary, extend or rescind the Interim Orders.



His Honour Deputy President Judge Calligeros

04 Mar 2022

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